



Seasonal Lifeguard Job Opportunities

The Town of Grenfell is looking for up to eight qualified and motivated swimming pool lifeguards and Red Cross Water Safety Instructors for the 2021 pool season. This seasonal position (a member of the CUPE Union Local 5340 after 30 days of employment) is primarily responsible for the safe, effective and efficient delivery of pool related programming under the direction of the Head Guard and with the assistance of fellow staff. The incumbent is responsible for delivering quality programs and services to the pool patrons, while ensuring all policies and emergency procedures are followed.

Minimum Skills and Qualifications for all Lifeguards:

- Ability to effectively communicate with the public.
- A current Standard First Aid certificate, CPR C/AED from St. John's Ambulance, the Lifesaving Society, or Canadian Red Cross Society.
- A Bronze Cross Lifesaving Society Certification or Assistant Lifeguard Red Cross Certification.
- Lifeguard II and Head lifeguard must possess a current National Lifeguard Pool Certification and Water Safety Instructor Certification.
- Must be familiar with working in a computerized environment utilizing Microsoft Office, and a willingness to be trained in Let's Camp, Square, or other programs used by the employer.
- Clean Criminal record including vulnerable sector, for those applicants of age.

Head Lifeguard (1 seasonal position available)

Duties:

- Assist In the creation and modification of the GRP staff schedule.
- Assist in the planning of pool hours, lessons and activities for the season.
- Assist with ordering and maintaining the required program materials such as badges and report cards for swim lesson programming.
- Inspect and inventory Mini-Store/pool equipment and supplies for season set-up and take-down, as required.
- To coordinate shift changes and ensure qualified staffing for every shift or swimming lesson.
- Assist in the supervision and leadership of new instructors/guards and Recreation Workers
- Maintain constant surveillance of patrons in the facility.
- Familiarity with Safety Aquatic Plan.
- Provide emergency care and treatment as required until the arrival of emergency medical services within standard practices and policies.
- Act immediately and appropriately to maintain an environment of safety at the facility.
- Act immediately and appropriately to secure safety of patrons in the event of emergency.
- Control admissions to the pool.
- Process fees, track and record daily reports, including cash reports and cleaning reports.

- Ensure cleanliness of the GRP facility used by the pool patrons including the changerooms, showers and entrances to acceptable standards.
- Enforce all rules and regulations and maintain order in designate area as a proactive approach to ensuring safety and accident prevention.
- Instruct swimming lessons with commitment to quality and consistency of swim program.
- Ensure class ratios are maintained according to the Safety Aquatic Plan.
- Produce and maintain neat, high quality swim lesson record book responses and accurate student attendance.
- Complete report card evaluations for each student under your instruction.
- Must hold, or be willing to secure, Pool Operator's Course Certification
- Must be at least 16 years old.
- 2019 salary range for these positions was \$15.91/hour – \$19.36/hour as set forth by Appendix "A" CUPE bargaining agreement*

Lifeguard I (up to 4 seasonal positions available)

Duties:

- Maintain constant surveillance of patrons in the facility.
- Familiarity with Safety Aquatic Plan.
- Provide emergency care and treatment as required until the arrival of emergency medical services within standard practices and policies.
- Act immediately and appropriately to maintain an environment of safety at the facility.
- Act immediately and appropriately to secure safety of patrons in the event of emergency.
- Control admissions to the pool.
- Process fees, track and record daily reports, including cash reports and cleaning reports.
- Ensure cleanliness of the GRP facility used by the pool patrons including the changerooms, showers and entrances to acceptable standards.
- Enforce all rules and regulations and maintain order in designate area as a proactive approach to ensuring safety and accident prevention.
- Must be at least 14 years old.
- Salary range for these positions is \$14.15/hour – \$17.22/hour as set forth by Appendix "A" CUPE bargaining agreement*

Lifeguard II (up to 4 full-time seasonal positions available)

Duties:

- Maintain constant surveillance of patrons in the facility.
- Familiarity with Safety Aquatic Plan.
- Provide emergency care and treatment as required until the arrival of emergency medical services within standard practices and policies.
- Act immediately and appropriately to maintain an environment of safety at the facility.
- Act immediately and appropriately to secure safety of patrons in the event of emergency.
- Control admissions to the pool.
- Process fees, track and record daily reports, including cash reports and cleaning reports.
- Ensure cleanliness of the GRP facility used by the pool patrons including the change rooms, showers and entrances to acceptable standards.
- Enforce all rules and regulations and maintain order in designate area as a proactive approach to ensuring safety and accident prevention.
- Instruct swimming lessons with commitment to quality and consistency of swim program.
- Ensure class ratios are maintained according to the Safety Aquatic Plan.

- Assist Head Guard with production and maintenance of neat, high quality swim lesson record book responses and accurate student attendance.
- Complete report card evaluations for each student under your instruction.
- Must be at least 15 years old.
- 2019 salary range for these positions was \$15.35/hour – \$18.68/hour, as set forth by Appendix “A” CUPE bargaining agreement*.

Unique Position Requirements for All Positions

- Seasonal employment with anticipated start/end dates being May 28, 2020 – August 28, 2020.
- Working conditions are mainly outdoors in late spring and summer weather conditions.
- Pool staff shall work flexible hours of work which includes evenings, weekends, and Statutory Holidays, and may exceed eight (8) hours per day or forty (40) hours per calendar week but shall not exceed the total number of working hours in any given month based on eight (8) hours per day without receiving overtime.
- Shifts may start as early as 6:00 a.m. and the last shift ending as late as midnight, scheduled a minimum of two weeks in advance and will revolve around school schedules.
- Incumbent will become a member of the CUPE bargaining unit after 30 days of employment and will have the option to enrol in the MEPP pension plan.
- May be required to work with difficult customers.

Requirements for Applications

Qualified applicants can send a resume including references and a copy of certificates to Town of Grenfell, Director of Recreation & Culture, Andrea Nicholl at comdev.grenfell@sasktel.net or by mail to Town of Grenfell, ATTN: Director of Recreation & Culture, 800 Desmond St., PO Box 1120, Grenfell, SK, S0G 2B0.

Only those chosen for interviews will be contacted.

If you require further information call Andrea at 306-697-2815.

Detailed job descriptions are available by emailing a request to comdev.grenfell@sasktel.net.

Deadline for applications: May 1, 2021