



Full-time Seasonal Pool Staff Job Opportunities

The Town of Grenfell is looking for up to eight qualified, energetic and motivated Swimming Pool Lifeguards and Red Cross Swimming Lesson Instructors for the 2018 Pool Season.

Minimum Skills, Experience & Qualifications for All Positions:

- Ability to effectively communicate with the public.
- A current Standard First Aid certificate, CPR C/AED from St. John's Ambulance, the Lifesaving Society, or Canadian Red Cross Society.
- A Bronze Cross Lifesaving Society Certification or Assistant Lifeguard Red Cross Certification.
- HIGH FIVE training an asset.
- WHIMIS training an asset.
- Must be familiar with working in a computerized environment utilizing Microsoft Office, and a willingness to be trained in BookingBug, Square, or other programs used by the employer.
- Clean Criminal record including vulnerable sector, for those applicants of age.

➤ **Head Lifeguard (1 full-time seasonal position available)**

Additional Skills, Experience, Qualifications & Information:

- Reporting directly to the Town of Grenfell's Director of Recreation & Culture.
- A current National Lifeguard – Pool Certification from the Lifesaving Society.
- Red Cross First Aid Instructor or the addition of one Instructor Trainer level of either WSI, LSI or NLS is an asset.
- Must be at least 16 years old.
- Wage range for the position is \$14.72/hour – \$17.26/hour, to commensurate with experience and as set forth by Appendix "A" CUPE bargaining agreement.

➤ **Senior Lifeguard (up to 3 full-time seasonal positions available)**

Additional Skills, Experience, Qualifications & Information:

- Reporting directly first to the Head Lifeguard; then to the Town of Grenfell's Director of Recreation & Culture.
- A current National Lifeguard – Pool Certification from the Lifesaving Society.
- Red Cross First Aid Instructor or the addition of one Instructor Trainer level of either WSI, LSI or NLS is an asset.

- Must be at least 15 years old.
- Wage range for these positions is \$13.96/hour – \$16.49/hour, to commensurate with experience and as set forth by Appendix “A” CUPE bargaining agreement.

➤ **Junior Lifeguards (up to 4 full-time seasonal positions available)**

Additional Skills, Experience & Qualifications:

- Reporting directly first to Senior Lifeguards, then to the Head Lifeguard; then to the Town of Grenfell’s Director of Recreation & Culture.
- Must be at least 14 years old & obtain a Certificate of Completion from the Young Workers Readiness Certificate Course (YWRCC) if 15 years old and under.
- Wage range for these positions is \$13.45/hour – \$15.99/hour, to commensurate with experience and as set forth by Appendix “A” CUPE bargaining agreement.

Unique Position Requirements for All Positions

- Seasonal employment with anticipated start/end dates being May 28, 2018 – September 1, 2018.
- Working conditions are mainly outdoors in late spring and summer weather conditions.
- Pool staff shall work flexible hours of work which includes evenings, weekends, and Statutory Holidays, and may exceed eight (8) hours per day or forty (40) hours per calendar week but shall not exceed the total number of working hours in any given month based on eight (8) hours per day without receiving overtime.
- Shifts may start as early as 6:00am and the last shift ending as late as midnight, scheduled a minimum of two weeks in advance and will revolve around school schedules.
- Incumbent will become a member of the CUPE bargaining unit after 30 days of employment and will have the option to enrol in the MEPP pension plan.
- May be required to assist with daily bank deposits.
- Testing the water, recording results and reporting imbalances.

Requirements for Applications

Qualified applicants can send a resume including references and a copy of certificates to Town of Grenfell, Director of Recreation & Culture, Danean Karlunchuck at comdev.grenfell@sasktel.net or by mail to Town of Grenfell, ATTN: Director of Recreation & Culture, 800 Desmond St., PO Box 1120, Grenfell, SK, S0G 2B0.

Only those chosen for interviews will be contacted.

If you require further information call Danean at 306-697-2894.

Detailed job descriptions are available by emailing a request to comdev.grenfell@sasktel.net.

Deadline for applications: March 23, 2018 at 11:59pm.